o.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 **LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 45/7	2. Fiscal Year Covered From:
	01 / 01 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name John R McManus	Name Laborers' Local Union #373
	Labor Organization File Number (16/520)
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any Towne Centre Office Suite 270
Street 10097 Mansions Drive	Street 1789 S. Braddock Avenue
City Gibsonia	City Pittsburgh
State Pennsylvania ZIP Code + 4 15044	State Pennsylvania ZIP Code + 4 15218
5. Position in labor organization. Business Manager	
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests	
(except as specified in the exclusions set forth in the instructions):	
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
monetary value from an employer whose employees your organization	ion represents or is actively seeking to represent.
monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any).	fon represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
monetary value from an employer whose employees your organization	ion represents or is actively seeking to represent.
monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any).	ion represents or is actively seeking to represent.
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monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street	7.a. Nature of Interest, Transaction, or Income.
monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.
monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 Signature and verification. The undersigned declares, under penalty of	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. Perjury and other applicable penalties of the law, that all of the information ying documents), has been examined by the signatory and is, to the best of the
monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany)	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. 7.b. Amount. Perjury and other applicable penalties of the law, that all of the information ying documents), has been examined by the signatory and is, to the best of the

Name of Person Filing John R. McManus	File Number U -
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.	
8. Name and address of Business (including trade name, if any). Name Laborers' District Council of W. Pa. Pension Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 1109 Fifth Avenue City Pittsburgh State Pennsylvania ZIP Code +4 15219-6203	9. Business deals with: X a. Labor Organization b. Trust X c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Laborers' Union of W.Pa. and Various Employers and their Associations Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 1101 Fifth Avenue City Pittsburgh State Pennsylvania ZIP Code + 4 15219 - 6203	I was reimbursed for my expenses in attending an educational seminar(s) on behalf of the Laborers' District Council of Western Pennsylvania Pension Fund on which I was a Trustee. 11.b. Approximate dollar value of such dealing. \$6,881.00 12.a. Nature of interest held or income received. Expense reimbursement.
	12.b. Amount. \$6,881.00
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	14.a. Nature of payment.
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

File Number U-